

Wisconsin Hospital Emergency Preparedness Program

Active Shooter Preparedness Resource Guide for Hospitals

PROFILE OF AN ACTIVE SHOOTER: An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms(s) and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly.

Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation.

~Active Shooter: How to Respond, U.S. Department of Homeland Security, October 2008

References:

1. Kelen, G., Catlett, C., Kubit, J., & Hsieh, Y. (2012). **Hospital-based shootings in the United States: 2000-2011.** *Annals of Emergency Medicine*, 20 (10).
2. **Active Shooter: How to Respond** (booklet): U.S. Department of Homeland Security, October 2008.
http://www.dhs.gov/xlibrary/assets/active_shooter_booklet.pdf
3. Holden, Daniel. **Are you prepared for an active shooter at your hospital?** *Campus Safety*, Feb. 21, 2013. <http://www.campus safetymagazine.com/Channel/Hospital-Security/Articles/2013/02/Are-You-Prepared-for-an-Active-Shooter-at-Your-Hospital.aspx>
4. Motzer, E. and Smock, W.S. “**Active Shooter**” **Safety Guidelines For Healthcare Campuses.**
http://www.cha.com/CHA/Focus_Areas/Hospital_Emergency_Preparedness/Toolbox/CHA/Focus_Areas/Hospital_Preparedness/Toolbox.aspx
5. **The Active Shooter.** Stanford Hospital and Clinics Risk Consulting, April 2011.
http://src.stanfordhospital.org/documents/SRC_Active_Shooter_White_Paper_Apr_2011.pdf
6. **Active Shooter.** The CIP Report: Volume 11, Number 9. Center for Infrastructure Protection and Homeland Security. March 2013.
7. **Fire/Emergency Medical Services Department Operational Considerations and Guide for Active Shooter and Mass Casualty Incidents.** U.S. Fire Administration/FEMA, September 2013.
http://www.usfa.fema.gov/downloads/pdf/publications/active_shooter_guide.pdf
8. **Advisory Memorandum: The Interplay Between Article I, § 25 Of The Wisconsin Constitution, The Open Carry Of Firearms And Wisconsin’s Disorderly Conduct Statute, Wis. Stat. § 947.01.** Wisconsin Department of Justice; April 20, 2009.

9. EMS Response to Active-Shooter Incidents: How EMS can train to better respond to these inevitable unfortunate incidents. EMS World; July 20th, 2011. www.emsworld.com

Websites:

1. **Active Shooter Preparedness, U.S. Department of Homeland Security:** <http://www.dhs.gov/active-shooter-preparedness>
2. **California Hospital Association - Planning for Active Shooter Incidents:**
<http://www.calhospitalprepare.org/active-shooter>
3. **Hospital Association of Southern California- Active Shooter Drill Materials:**
<http://www.hasc.org/active-shooter-drill-resources>

Videos:

1. **Run. Fight. Hide. Surviving an Active Shooter Event:** Ready Houston.
Link to video: <http://www.youtube.com/watch?v=5VcSwejU2D0>
For more information regarding Ready Houston, visit: <http://www.readyhoustontx.gov/videos.html#rhf>
2. **Options for Consideration- Active Shooter Training Video,** U.S. Department of Homeland Security: <http://www.dhs.gov/video/options-consideration-active-shooter-training-video>
3. Center for Personal Protection and Safety Videos: <http://www.cppssite.com/products>
 - a. **Flash Point and Shots Fired (for healthcare)**
 - b. **Silent Storm – Intimate Partner Violence and Stalking: The Impact on the Workplace**
(For a preview: *username: silent password: storm*)
4. **The Active Shooter** (Video and Presentation), Milwaukee Police Department; 2011.
<http://dhsmedia.wi.gov/main/Play/435e547bb9e7492e998b82042d483751?AutoStart=True>

Courses:

1. **Online IS-906: Workplace Security Awareness,** FEMA Emergency Management Institute:
<http://www.training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=is-906>
2. **Online IS-907: Active Shooter: What You Can Do,** FEMA Emergency Management Institute:
<http://training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=is-907>

2. Active Shooter Workshop Series, U.S. Department of Homeland Security: These workshops have already taken place in a number of cities (including Truax Field in WI) and continue to be held in several locations. These scenario-based workshops feature facilitated discussions to engage private sector professionals and law enforcement representatives from Federal, State, and local agencies to learn how to prepare for, and respond to, an active shooter situation. Through the course of the exercise, participants evaluate current response concepts, plans, and capabilities for coordinated responses to active shooter incidents. Contact: ASworkshop@hq.dhs.gov or visit: <http://www.dhs.gov/active-shooter-preparedness>

Exercise Design and Facilitation:

1. Comprehensive Hospital Active Shooter Program: EM Solutions- Plan Review and Development, Training Seminar, and/or Drills and Exercises. www.hs-us.com. Contact: Tracy Buchman, DHA, CHPA, CHSP, National Director, Healthcare Emergency Management. Phone: 608-567-9536 or 877-477-2870, Email: tbuchman@hss-us.com.

2. Workplace Violence/Active Shooter Training and Exercise: Contact: Mitchell Ross, WI Intelligence Fusion Center. Phone: 414-935-7839, Email: mross@milwaukee.gov.

3. Sickbay Security - An Active Shooter Response Tabletop Exercise: Disaster Resistant Communities Group (distance learning exercises): <http://www.drc-group.com/project/sbs.html>

4. Wisconsin Emergency Management and Local Emergency Management departments may be able to assist hospitals in finding an exercise facilitator and/or preparing an Active Shooter exercise.

Presentations:

1. Workplace Violence in the Healthcare Environment –Practical Solutions: Presenter: Jeff Lehmann, BS, CHSP, CHEM; President; Lehmann & Associates Healthcare Consulting; <http://lehmannhcc.com/about-us>

2. Florida Health Webinars (slides included):

http://www.doh.state.fl.us/demo/BPR/Hospital_Webinars.html

a. February 2, 2012: **Active Shooters in the Hospital Environment**

b. November 30, 2011: **Workplace Violence in the Hospital Environment**

3. Active Shooter in the Healthcare Setting: Presenter: Joe Bellino, CHPA, HEM System Executive, Security; Memorial Hermann Healthcare System, Houston, Texas; joe.bellino@memorialhermann.org

This is a list of Active Shooter Resources for hospitals and clinics. There are many Active Shooter Resources not included in this list that can be used by hospitals and clinics as well. The document is not inclusive and WHEPP is not endorsing or recommending a specific resource. As additional tools and resources are provided to the WHEPP Program they will be added to this list.