I would recommend the following resources FQHCs may find useful in developing their organizational approach:

- Probably the best resource to review and consider, including sample policies and procedures (Appendix A) - Active Shooter Planning and Response in a Healthcare Setting - <a href="https://www.fbi.gov/file-repository/active-shooter-planning-and-response-in-a-healthcare-setting.pdf/view">https://www.fbi.gov/file-repository/active-shooter-planning-and-response-in-a-healthcare-setting.pdf/view</a>
- An older document, but may still be helpful
   https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources
- You may also consider using the CHCANYS Active Shooter Plan Annex Worksheet – Specifically have a look at the list of resources at the end of that document.

Additional resources to consider when FQHCs are developing their plan / policies & procedures:

- Department of Homeland Security <a href="https://www.cisa.gov/active-shooter-preparedness">https://www.cisa.gov/active-shooter-preparedness</a>
- Ready.gov Active Shooter resources https://www.ready.gov/active-shooter
- FBI <a href="https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources">https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources</a>
- Domestic Security Alliance Council <a href="https://www.dsac.gov/topics/active-shooter-resources">https://www.dsac.gov/topics/active-shooter-resources</a>

For training FQHC staff:

- Consider existing FEMA curriculum
  - https://training.fema.gov/is/courseoverview.aspx?code=IS-907
     You can download and adapt any of the materials for your needs.
- Best video (in my opinion) to consider for training
  - https://youtu.be/5VcSwejU2D0
- For train the trainer or an alternative option for general staff training, have a look at ALICE training institute <a href="www.alicetraining.com">www.alicetraining.com</a> they have an online option (not free, but affordable) that you can explore as an organization.

Articles on the impact of Active Shooter drills that you may want to read, consider, and share with FQHCs:

- The Company Behind America's Scariest School Shooter Drills | The Trace
   https://www.thetrace.org/2019/12/alice-active-shooter-training-school-safety/
- Active Shooter Drill Backfires on Employer | Zuckerman Spaeder LLP
   https://www.zuckerman.com/news/blog/active-shooter-drill-backfires-employer
- 'Active Shooter' Drills Spark Raft of Legal Complaints WSJ
   https://www.wsj.com/articles/active-shooter-drills-spark-raft-of-legal-complaints-1409760255
- Arizona teacher on active shooter drills: "It gets to you" CBS News
   https://www.cbsnews.com/video/arizona-teacher-on-active-shooter-drills-it-gets-to-you/

- Preparation: Don't cross the line of traumatization
  - <a href="https://districtadministration.com/preparation-dont-cross-the-line-of-traumatization/">https://districtadministration.com/preparation-dont-cross-the-line-of-traumatization/</a>
- \*\*\*\*BEST PIECE IN MY OPINION IS HERE -> Trauma-Informed Crisis
  Management | Domestic Preparedness
  - <a href="https://www.domesticpreparedness.com/preparedness/trauma-informed-crisis-management/">https://www.domesticpreparedness.com/preparedness/trauma-informed-crisis-management/</a>
- - Interesting general study on the value of doing EM exercises in health care
  - https://www.sciencedirect.com/science/article/pii/S2212420916304095

## Federal Bureau of Investigation

# Active shooter planning and response in a healthcare setting | Federal Bureau of Investigation

This updated document expands upon the "Active Shooter Planning and Response in a Healthcare Setting" document to include law enforcement tactics and integrated medical and mental health response. (123 kB)

https://www.fbi.gov/file-

repository/active shooter planning and response in a healthcare setting.pdf/view

## Federal Bureau of Investigation

## **Active Shooter Resources | Federal Bureau of Investigation**

This is the FBI's one-stop shopping webpage for information pertaining to active shooting incidents. The Bureau continues its commitment to working with its partners to protect schools, workplaces, houses of worship, transportation centers, other public gathering sites, and communities from active shooters. (Not automatically expanded because 2 MB is too large. You can expand it anyway or open it in a new window.)

#### cisa.qov

## **Active Shooter Preparedness | CISA**

DHS aims to enhance preparedness through a "whole community" approach by providing training, products, and resources to a broad range of stakeholders on issues such as active shooter awareness, incident response, and workplace violence.

#### ready.gov

#### Attacks in Crowded and Public Spaces | Ready.gov

Learn how to be prepared before, during and after an attack in public places. Prepare Before Survive During Be Safe After Related Content Take steps to prepare and protect yourself and help others in the event of a mass attac

- NAESP Helping Children Cope With Tragedy
- Tips for Parents and Educators
- Talking to Children about Violence
- Today Show Age by Age Guide
- Managing Strong Emotional Reactions to Traumatic Events: Tips for Families and Teachers
- Parent Guidelines for Helping Youth After the Recent Shooting | The National Child Traumatic Stress Network