

## **ACTIVE SHOOTER DRILL EVALUATION GUIDE**

Prior to beginning of drill:

- Notify Hospital Operator that Drill is beginning.
- Notify 911 Center That Active Shooter Drill is beginning.
- Evaluators will position themselves around Unit near exits and staff.

Begin Drill:

- Lead Evaluator Announces “This is a Drill! I am an ACTIVE SHOOTER and have just shot my first victim. You need to act accordingly and quickly.”
- Evaluators hand out Colored cards to staff depending on their reactions.
- Staff answers questions on back of cards.

Drill Ends when ACTIVE SHOOTER flees or is neutralized.

Debrief:

- Compile answers from Cards
- Discuss with staff their overall responses
- Discuss what to do after the shooting stops

### ACTIVE SHOOTER EVALUATION TOOL

Staff Name/Title: \_\_\_\_\_

Reaction: RUN HIDE FIGHT

Response: WHERE: \_\_\_\_\_

What to do once safe: \_\_\_\_\_

When to return: \_\_\_\_\_

Weapon? \_\_\_\_\_

NOTES: \_\_\_\_\_  
\_\_\_\_\_

Staff Name/Title: \_\_\_\_\_

Reaction: RUN HIDE FIGHT

Response: WHERE: \_\_\_\_\_

What to do once safe: \_\_\_\_\_

When to return: \_\_\_\_\_

Weapon? \_\_\_\_\_

NOTES: \_\_\_\_\_  
\_\_\_\_\_

Staff Name/Title: \_\_\_\_\_

Reaction: RUN HIDE FIGHT

Response: WHERE: \_\_\_\_\_

What to do once safe: \_\_\_\_\_

When to return: \_\_\_\_\_

Weapon? \_\_\_\_\_

NOTES: \_\_\_\_\_  
\_\_\_\_\_

## POST ACTIVE SHOOTER DRILL EVALUATION

Thank you for participating in the Active Shooter Drill. Please take a few moments to fill out this evaluation of the drill to help us improve our Active Shooter Response Plan as well as future drills.

Did you attend you Unit Specific Training for Active Shooter (Video Presentation)? Y / N

Have you ever participated in an Active Shooter Drill or event before? Y / N

If yes, Where? \_\_\_\_\_

Did you already have a plan of how you would respond to an active shooter? Y / N

Do you feel this drill helped clarify what you should do during an active shooter event? Y / N

The most useful part of the drill was \_\_\_\_\_

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Do you have any suggestions as to how to improve the drill process? \_\_\_\_\_

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Do you have any suggestions for how to better respond to an active shooter event at CMC?

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Additional Comments: \_\_\_\_\_

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Thank you for your time and support.

## ACTIVE SHOOTER DRILL CARDS

**HIDE**

Where do you hide?  
What do you do once  
safe?  
When do you come  
out?

**VICTIM**

What could you have  
done differently?

**RUN**

Where do you go?  
What do you do once  
you are safe?  
When do you return?

**FIGHT**

What will you use for  
a weapon?