

The Civilian Education System (CES) What is CES? Who Needs to Participate?

The Army's Civilian Education System is a leader developmental program for all Army Civilian employees. The purpose is to prepare Army Civilians to be "multi-skilled leaders... armed with the values, skills and mindset to serve as competent, resilient members of the Army Civilian Corps." (AR 350-1, 4-2)

The courses:

- Foundation Course (GS 1-15 and required for all new employees)
- Basic Course (GS 1-9)
- Intermediate Course (GS 10-12)
- Advanced Course (GS 13-15)
- Continuing Education for Senior Leaders (GS 14-15)

Who Needs to Participate?

All new Army Civilian employees are required to complete the Foundation Course. (AR 350-1, 4-4) The Basic, Intermediate, and Advanced Courses are for those that have or are seeking supervisory or leadership roles. Your GS level determines which leadership course you are eligible to attend.

Continuing Education for Senior Leaders (CESL) brings active-duty and senior Army Ci-

vilian leaders together "to discuss current and relevant issues facing the Army." Army Civilians must have completed the Advanced Course.

Why Should I Be Interested in CES?

CES courses are designed to develop core leadership skills and personal growth. Additionally, developed leadership skills obtained through the Foundation Course and the applicable Basic, Intermediate, or Advanced Course are often required before being eligible for other popular Army training programs such as the Army Congressional Fellowship Program or Harvard University Program for Senior Executive Fellows.

Funding to attend CES courses is centrally funded through DCS, G3/5/7 (Training Directorate), or your local organization. Discuss with your supervisor how you may be able to complete digital learning training at work.

For more information on course requirements or to apply for CP-56 funding, check out our milBook page: <https://www.milsuite.mil/book/thread/202753>

Travel Tip: New Per Diem Guidance for TDY 30+ Days

The 2019 NDAA repealed authority to prescribe a flat rate per diem for long-term temporary duty (TDY) travel. As of 13 August 2018, normal per diem rules apply, for example:

- Lodging receipts are required for all lodging payments
- The actual cost of lodging not to exceed the full locality lodging per diem rate will be paid
- The full meals and incidental expense (M&IE) will no longer be reduced to 75% or 55%

For more information, visit:

- Flat Rate Per Diem Transition FAQs: https://www.defensetravel.dod.mil/Docs/FAQs_Termination_Of_Flat_Rate.pdf

Look for an official change to the Joint Travel Regulation. It will be retroactive back to the date the NDAA was signed. Once approved, it will be posted to the DTMO website under "Immediate JTR Changes" (www.defensetravel.dod.mil/site/changesjtr.cfm), on the "Notable Policy Changes" (www.defensetravel.dod.mil/site/Notable_Policy_Changes.cfm) webpage.

Training Update

Applications have recently closed for the following opportunities: Ethics Counselor Course at TJAGLCS, Cyber Law Course at the Air Force JAG School, Government Contract and New Developments at TJAGLCS, and the Legal Assistance Course at TJAGLCS. All applications submitted will be reviewed by a selection panel to determine who will be awarded centralized funding for attendance. Upon completion of the panel process, all applicants will be notified of selection or non-selection.



CP-56 has also published a Fact Sheet that explains the Competitive Professional Development (CPD) application process and categories used for scoring the applications by the selection panel. If considering applying for CPD opportunities, please refer to the Fact Sheet for helpful hints!

Upcoming FY19 CPD Opportunities:

- **Income Tax Law Course** at TJAGLCS (26-30 Nov 18), application deadline for paraprofessionals is 7 Sep 18.
- **FLRA Week** at the Federal Employment Law Training Group (15-19 Oct 18), application deadline for attorneys is 7 Sep 18.
- **CANCELLED BY FELTG: MSPB and EEOC Hearing Practices Week** at the Federal Employment Law Training Group (29 Oct—2 Nov 18).

CP-56 has allocated most of its training budget for FY18, and we are already announcing FY19 training opportunities. If there are specific trainings that you would like our office to consider for its Competitive Professional Development (CPD) Program in FY19, please contact Ms. Sarilyn Leary at Sarilyn.h.leary.civ@mail.mil or 703-693-0545 to discuss.

Full announcements and application can be found on [JAGCNet](#) and CP-56 [milBook](#) page.

Resources

The best way to stay up-to-date on all CP-56 happenings is to follow the CP-56 [milBook](#) page in your e-mail stream, where you will receive an e-mail directly to your inbox any time new training opportunities are posted.

Also follow us on [GoArmyEd](#) and [Army Career Tracker](#) (ACT). To attend trainings, you and your supervisor must have a GoArmyEd account.

Course Comments

FELTG's Developing and Defending Discipline:

"The course is excellent...and [e]very Federal supervisor, labor and employment attorney, and HR specialist should attend this course."

- Daniel R. Murray, USACE

"Overall, probably one of the best training courses I have attended in 23 years as an Army attorney."

- Robert D. Broughton, Jr., JALS

Questions?

William J. Koon
william.j.koon.civ@mail.mil
571-256-2936

Sarilyn Leary
sarilyn.h.leary.civ@mail.mil
703-693-0545

Lyndsay M. Lujan
lyndsay.m.lujan.civ@mail.mil
571-256-2870