Insider Threat Program Management Personnel Training Requirements and Resources for DoD Components

National Minimum Standards require Insider Threat Program Management personnel receive training in:

- Counterintelligence and Security Fundamentals
- Laws and Regulations about the gathering, retention, and use of records and data and their misuse
- Civil Liberties and Privacy Laws, Regulations, and Policies
- Referral processes, regulations, and requirements inc. Section 811 of the Intelligence Authorization Act
- Internal agency procedures for insider threat response actions

The following training resources—including general training and additional beneficial training have been identified but are not necessarily endorsed. Industry partners under the NISP **click here**.

General Insider Threat Program Personnel Training
CDSE eLearning: Establishing an Insider Threat Program for Your Organization INT122.16
NITTF Instructor Led: Insider Threat Hub Operations Course
Developing a Multidisciplinary Insider Threat Capability INT201.16
Insider Threat Basic Hub Operations INT240.16
Insider Threat Privacy and Civil Liberties INT260.16

CI and Security Fundamentals

CDSE eLearning Courses
- Insider Threat Awareness Course INT101.16 (also available on AGILE high side)
- Introduction to Personnel Security PS113.16
- Personnel Security Management PS212.01
- Developing a Security Education and Training Program GS104.16
- Counterintelligence Awareness and Reporting Course for DoD Employees CI116.06
- Counterintelligence Awareness and Security Brief CI112.16
- Counterintelligence Concerns for National Security Adjudicators CI020.16

CDSE Instructor-led Courses
DoD Security Specialist GS101.01

DIA eLearning: Counterintelligence Awareness and Reporting (on AGILE)

Joint Counterintelligence Training Academy (SIPR https://jcitajvta.dia.smil.mil/)

- Counterintelligence Fundamentals web based training
- Defense Counterintelligence Agent Credentialing Course

Laws and Regulations about the gathering, retention, and use of records and data and their misuse/ Civil Liberties and Privacy Laws, Regulations, and Policies

CDSE eLearning: Identifying and Safeguarding Personally Identifiable Information (PII) DS-IF101.06

Insider Threat Records Checks INT230.16

Insider Threat Privacy and Civil Liberties INT260.16

Joint Knowledge Online (accessible with CAC) various offerings in Privacy Act Awareness, Protecting PII, and Intelligence Oversight.

Defense Privacy and Civil Liberties Division privacy and civil liberties training, civil liberties instruction

Department of Justice, Office of Privacy and Civil Liberties (OPCL) provides privacy training through the Executive Office for United States Attorneys, Office of Legal Education. Including online FOIA training.

Icompass (WHS) OSD/Joint Staff Privacy Act training

eLearning available on AGILE:

NGA Intelligence Oversight Training
NGA Privacy Awareness
Intelligence Oversight Officer/Supervisor Course – OSD
Intelligence Oversight Training Course "IO-101" – OSD
Introduction to Intelligence Oversight - DIA

Referral Processes and Reporting Requirements to include Section 811 Referrals*

CDSE eLearning Courses
- JPAS/JCAVS Virtual Training for Security Professionals PS123.16
- Reciprocity in the Personnel Security Program *Learning Short
- Adverse Information Reporting *Learning Short
- Preserving Investigative and Operational Viability in Insider Threat INT220.16

Federal Bureau of Investigation
- 811 Referral Training is provided by the FBI in the Washington Metropolitan area on an annual basis. POC: Steve Jarnecki, 202-324-7689

- 811 Referrals may be sent directly to the FBI:

    For Secret referrals:

    HQ_DIV05_CD_FBI811SECRET@fbi.sgov.gov For TS

    referrals: HQ_DIV05_CD_FBI811TOPSECRET@fbi.ic.gov

    Questions should be referred to CD4 Assistant Section Chief Michael Varacalli, Desk: 202-324-4556, UNET:
    michael.varacalli@ic.fbi.gov or Assistant General Counsel Mitchell B. Weiss, Desk: 202-324-1959

*For cleared industry, these referrals are equivalent to those under section 1-301 of the National Industrial Security Operating Manual.

Agency Procedure for Insider Threat Response Actions

Agency or component dependent.

- Insider Threat Mitigation Responses INT210.16
- Insider Threat Basic Hub Operations INT240.16
- Critical Thinking for Insider Threat Analysts INT250.16

Additional Training beneficial to Insider Threat Program Management Personnel

User Activity Monitoring Training: vendor specific

Defense Cyber Training Academy Online, Instructor Led, and Blended:
- DCITA: Cyber Insider Threat Analysis Course
- DCITA: Introduction to Cyber Insider Threat
- DCITA: Network Monitoring Course

Videos: DNI/NCSC Video Series: Terminal Risk

CDSE Instructor-led Courses
- Information Security Management IF201.01
- DoD Security Specialist GS101.01
- Personnel Security Management PS212.01
- ODNI/ONCIX ICD 704 Personnel Security Course FT106.01

CDSE eLearning Courses
- Introduction to Information Security IF011.16
- Introduction to Risk Management GS150.06
- Risk Management for DoD Security Programs GS102.16
- Unauthorized Disclosure of Classified Information for DoD and Industry IF130.16
- Introduction to DoD Personnel Security Adjudication PS001.18
- Introduction to National Security Adjudications PS170.16
- Introduction to Personnel Security PS113.16
- Introduction to Suitability Adjudications for the DoD PS010.16
- Continuous Monitoring CS200.16
- Cyber Insider Threat *Webinar
- Active Shooter Awareness *Learning Short
- Insider Threat for DoD Security *Webinar
- Potential Espionage Indicators (PEI): Detecting Actions Outside the Norm *Webinar

CDSE Job Aids
- Insider Threat Case Studies
- Insider Threat Job Aid for Industry
- Sample Insider Threat Program Plan

- Understanding Espionage and National Security Crimes
- Foreign Intelligence Entity Targeting Recruitment Methodology
- Customizable DoD Command Briefing for Insider Threat

[CDSE Videos](#)
- CI and Insider Threat Support to Security
- Insider Threats to Cybersecurity
- Insider Threat for Senior Leaders
- Insider Threat Potential Risk Indicators - A case study
- Potential Risk Indicators - Mishandling of Classified Information

Other Agency Videos
- [DHS Insider Threat Scenarios Video](#)
- [Don't Be a Pawn: A Warning to Students Abroad (Human Targeting)](#)
- [FBI video: "Company Man"](#)
- [NITTF Any Given Day](#)
- [Voices of the Betrayed](#)

[CDSE Shorts](#)
- Active Shooter Awareness
- Adverse Information Reporting
- DITMAC

[Speaker Series](#)
- Security Chat with Dr. Robert Gallagher on the Behavioral Analysis in Insider Threat Programs
- Security Chat with DITMAC
- Security Chat with OUSD(I) Insider Threat Program Manager

[Webinars](#)
- Adverse Information Reporting
- Cyber Insider Threat
- Insider Threat
- Insider Threat for DoD Security Professionals
- Potential Espionage Indicators (PEI): Detecting Actions Outside the Norm
- Virtual Insider Threat Symposium for Industry
- Personnel Security & Research Center (PERSEREC) Webinar
- DoD Insider Threat Enterprise Program Management Office

[Toolkits](#)
- Counterintelligence Awareness
- Insider Threat
- Adjudicators
- Personnel Security
- Unauthorized Disclosure