

DOD FM CERTIFICATION

- ESTABLISHES A FRAMEWORK TO GUIDE DOD FM PROFESSIONAL DEVELOPMENT
- PROVIDES A MECHANISM TO ENSURE APPROPRIATE TRAINING AND DEVELOPMENT IN KEY AREAS SUCH AS AUDIT READINESS, FISCAL LAW, ETHICS, AND DECISION SUPPORT
- HELPS WITH CAREER BROADENING AND LEADERSHIP DEVELOPMENT

DOES IT APPLY TO ME?

YES- if you are a DoD Civilian employee in the 05XX occupational series assigned to a 05XX occupational series position.

YES- if you are a military member with a Finance or Comptroller Specialty in a position coded with that Specialty.

YES- if you are a DoD civilian employee or military member in any occupational series performing FM functions, and the Component deems necessary.

VISIT FM ONLINE TO LEARN MORE ABOUT THE DOD FM CERTIFICATION PROGRAM!

At FM Online you'll find tools and resources such as the FM Certification Handbook, Learning History Worksheets, FAQs, and more!



<https://fmonline.ousdc.osd.mil>

HOW TO GET STARTED:

Read the FM Certification Handbook to understand the program's background, why it's important, and the requirements for each level.

Talk to your supervisor to gain an idea of your designated FM certification level and visit FM Online to view your level's requirements.

Collect your education and training history documentation, or proof of successfully completed education and training.

Complete the Learning History Worksheets to identify which requirements you already satisfy and work with your supervisor to create a pathway for achieving your certification.

Launch! When you are officially brought into the program you will be notified by your supervisor and "launched" in the FM LMS. The FM LMS is where you will track your progress toward obtaining and sustaining FM certification. Review the Job Aids for step-by-step instructions on how to navigate the LMS.

FOR MORE INFORMATION:

For general questions on the program, email dodfmcertificationprogram@mail.mil or visit FM Online at <https://fmonline.ousdc.osd.mil>.

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DoD FINANCIAL MANAGEMENT CERTIFICATION PROGRAM



Revised March 2017



LEVEL 1 REQUIREMENTS

Financial Management Competencies	Course Hrs
• Financial Management Systems (PL1)	6
• Decision Support (PL1)	4
• Fundamentals and Operations of Primary Track (Accounting or Audit or Budget or Finance or Military & Civilian Pay (PL1))	6
Leadership Competencies	
• Lead Self Level	6
DoD FM 101 Course	24
12 Modules (1-3 course hours each), (Six of the twelve modules may be waived with the exception of Audit Readiness)	
TOTAL	46

- At least 2 years of DoD FM experience.
- 40 CETs required every two years after achieving Certification Level.

PL Proficiency Level of the FM Enterprise-wide Competencies
CET Continuing Education and Training



LEVEL 2 REQUIREMENTS

Financial Management Competencies	Course Hrs
• Financial Management Systems (PL3)	8
• Decision Support (PL3)	8
• Accounting Analysis OR Financial Management Analysis (PL3)	10
• Budget Formulation, Justification and Presentation OR Budget Execution (PL3)	10
• Concepts, Policies and Principles of <i>PrimaryTrack</i> (Accounting or Audit or Budget or Finance or Commercial Pay or Payroll (PL3))	10
• Fundamentals and Operations of <i>Alternate Track</i> (Accounting or Audit or Budget or Finance or Military & Civilian Pay (PL1))	6
Leadership Competencies	
• Lead Teams/Projects Level	10
Other Required Courses: Audit Readiness, Fiscal Law, & Ethics	9
TOTAL	71

- At least 4 years of FM experience; 2 years must be DoD FM experience.
- 60 CETs required every two years after achieving Certification Level.



LEVEL 3 REQUIREMENTS

Financial Management Competencies	Course Hrs
• Financial Management Systems (PL5)	4
• Decision Support (PL5)	10
• Accounting Analysis AND Financial Management Analysis (PL5)	12
• Budget Formulation, Justification and Presentation AND Budget Execution (PL5)	12
• Advanced Financial Management (PL5)	12
• Concepts, Policies and Principles of <i>Alternate Track</i> (Accounting or Audit or Budget or Finance or Commercial Pay or Payroll (PL3))	10
Leadership Competencies	
• Lead People Level	12
Other Required Courses: Audit Readiness, Fiscal Law, & Ethics	9
TOTAL	81

- At least 8 years of FM experience; 2 years must be DoD FM experience
- At least one 3-month Developmental Assignment
- 80 CETs required every two years after achieving Certification Level.