

# Missouri Sheriffs' Association

## Mid-Winter Conference Program

Lake Ozark, Missouri  
February 4 - February 6, 2009

**REDUCING HEALTHCARE COST  
COPLINK**

**MINDING THE GAP**

**FLEET MANAGEMENT**

**SHERIFFS AS CORNERS**

**DEFENSIBLE P&P MANUALS**

**COLLECTIVE BARGAINING**



# 2009 Conference Agenda

## Wednesday February 4th - Valencia Room

9:30 a.m. - 11:00 a.m.	<b>Board of Directors/Business Meeting</b>	12:30 p.m. - 2:00 p.m.	<b>Reducing Inmate Healthcare Cost</b>
10:00 a.m. - 4:00 p.m.	<b>Registration</b>	2:00 p.m. - 6:00 p.m.	<b>Vendor Hall Open</b>
11:00 a.m. - Noon	<b>Law Enforcement Funeral Assistance</b>	5:00 p.m. - 6:00 p.m.	<b>Social Hour with the Vendors</b>

## Thursday February 5th - Granada Ballroom A

7:00 a.m. - 8:00 a.m.	<b>Breakfast Buffet</b>	Noon - 1:30 p.m.	<b>LUNCH</b>
8:30 a.m. - 9:30 a.m.	<b>COPLINK/MODEX</b>	1:30 p.m. - 3:30 p.m.	<b>Collective Bargaining</b>
10:00 a.m. - Noon	<b>Minding the Gap</b>	4:00 p.m. - 5:00 p.m.	<b>The Role of Sheriffs as Corners</b>

## Friday February 6th - Granada Ballroom A

7:00 a.m. - 8:00 a.m.	<b>Breakfast Buffet</b>	10:00 a.m. - Noon	<b>Fleet Management</b>
8:00 a.m. - 10:00 a.m.	<b>Developing a Defensible Policy &amp; Procedure Manual</b>	Noon	<b>Conference Concludes</b>

## Conference Vendors

ABL Management, Inc.	Elbeco	Missouri Vocational Enterprises
A & W Communications, Inc.	ELSAG North America	MoDOT Highway Safety
Advanced Correctional Healthcare	Encartele, Inc.	Missouri State Highway Patrol
AFLAC	Enterpol Solutions	Protocall
Alamar Uniforms	Express Police Supply	PTS of America, LLC
Blauer Manufacturing Company	Fechheimer Brothers Co.	Securus Technologies
Brooks-Jeffrey Marketing, Inc.	Global Tel-Link	SMART Public Safety Software
CBM Food Service	Goldberg, Sullivan & McCreary, Inc.	S.N.I.F., Inc.
C & C Law Enforcement Support	Graves Menu Maker Foods, Inc.	Southern Uniform & Equipment Co.
Chief Supply Corp.	Hackett Security	Stalker Radar & Video
Civil Air Patrol, Missouri Wing	Health Professionals, LTD	Swanson Services Corporation
Columbia College	HMN Architects, Inc.	Tele-Connect Inc.
Concordia University (501)(c)(3)	IHS Pharmacy	Timekeeping Systems, Inc.
Consolidated Public Services	Information Technologies, Inc.	Treanor Architects, P.A.
Cornerstone Detention Products	J.E. Dunn Construction	Turn-Key Mobile, Inc.
Court Money	Keefe Commissary Network	US Extradition Services, Inc.
Digital Ally	L & B Electronics	Voice Products
Durrant	Leon Uniform Company	Whelen Engineering Company
Ed Roehr Safety Products	Missouri Department of Agriculture	

## Sponsors

**Global Tel-Link:** Social Hour  
**Leon Uniform Company:** Conference Beverages  
**Encartele:** Hospitality Room  
**Law Enforcement Software Solutions:** Programs

## Business Members

Advanced Correctional Healthcare - Platinum Star  
 OMB/Police Express - Platinum Star  
 Columbia College - Gold Star  
 HMN Architects - Bronze Star  
 Healthcare Professionals LTD - Bronze Star  
 Webber & Associates - Bronze Star



# Training Session Descriptions & POST C.E.H.

## **Missouri Law Enforcement Funeral Assistance - 1 Hour TS Wednesday 11:00 a.m.**

Scott Barthelmass, a Corporal with the Overland (Missouri) Police Department, and founder of the Missouri Law Enforcement Funeral Assistance Team will speak on this valuable resource to assist the agencies and families of a fallen officer. The funeral team was created in 2008 and is making available resources such as a Missouri state specific line of duty death manual, personnel to plan and carry out a memorial services, and soon a resource trailer for agencies across the state. Scott will talk about what has gone into developing the team, current undertakings, what the team is planning for the future and how it can benefit your agency. (*Presenter: Scott Barthelmass*)

## **Reducing Inmate Healthcare Cost - 1.5 Hours TS Wednesday 12:30 p.m.**

Is the cost of inmate healthcare killing your budget? Are you constantly battling law suits relating to inmate healthcare issues? Is your staff properly trained to deal with medical issues? In his presentation, Dr. Johnson discusses strategies for reducing your healthcare cost, as well as your liability exposure. Learn the difference between necessary and optional treatment; proper sick call techniques; how to develop a cost containment program and how to reduce risk. (*Presenter: Dr. Norm Johnson*)

## **COPLINK/MODEX - 1 Hour TS Thursday 8:30 a.m.**

The Missouri Data Exchange (MoDEx) is a statewide data warehouse developed to provide information for crime leads to Missouri law enforcement agencies. The MoDEx system uses the COPLINK software to provide the ability to search, link, analyze and share criminal justice information such as incidents/case reports, incarceration data, computer-aided dispatch, photos, citations, collisions and pawn data on a statewide basis. MoDEx will eventually interface with the National Data Exchange (N-DEx), a nationwide data sharing initiative administered by the Federal Bureau of Investigation. A demonstration of the COPLINK software will be provided at this presentation. (*Presenters: Carolyn Kampeter*)

## **Minding the Gap - 2 Hours IP Thursday 10:00 a.m.**

Before a person gets ready for a hearty physical exertion a coach or trainer will often encourage the participant to take a deep breath – inhale/exhale and then they'll be ready for the next strenuous activity. What does that deep breath look like before one takes on a new job, a new challenge, or a new year? This session discusses the pitfalls of being in a rush, being over-confident and missing the little things. (*Presenters: Pieter Van Waarde*)

## **Collective Bargaining: What Every Law Enforcement Executive Needs to Know 2-Hours LS Thursday 1:30 p.m.**

This course provides an overview of the recent Missouri Supreme Court case granting all employees the collective bargaining rights, including POLICE OFFICERS and DEPUTY SHERIFFS. It offers insight into what to expect, how to deal with bargaining units, contract negotiations and what is needed to prepare for union activities in law enforcement agencies. (*Speaker: Ivan Schraeder*)

## **The Role of Sheriffs as Corners - 1 Hour TS Thursday 4:00 p.m.**

This session begins with a brief overview of the history and mission of the Division of Alcohol and Tobacco Control. It then moves on to information relating to legal updates, statutes and regulations concerning alcohol and tobacco laws. It concludes with the criteria for conducting compliance checks and a hands-on opportunity for learning how to identify altered or false identification cards. (*Presenter: Ivra Cross*)

## **Developing a Defensible Policy & Procedure Manual - 2 Hours TS Friday 8:00 a.m.**

Are the policies and procedures of your organization included in a single manual? Is that a good thing? Do you provide clear written guidelines for how you want your staff to behave and how you want them to perform their duties? This session provides information relating to the need for good manuals, the need to training your staff on the manuals and the liability associated with not ensuring the guidelines in the manuals are followed. (*Presenter: Dave Baker*)

## **Fleet Management - 2 Hours TS Friday 10:00 a.m.**

Each year vehicle accidents kill roughly 42,000 people on American highways. Around 1,000 people die on Missouri highways each year. Vehicle accidents are the number one killer of employees in almost all industries, including law enforcement and emergency services. Based on an OSHA 10-step program, Missouri Employers Mutual's Fleet Safety presentation expands on best practices that employers can use to reduce their exposure to vehicle accidents, injuries and fatalities. (*Presenter: Mark Woodward*)

# Law Enforcement Software Solutions & Consultant Service

## TSR-Desktop Edition

Law Enforcement Software Solutions designed TSR-Desktop Edition is a powerful single workstation solution for small to medium-size agencies who are looking for affordable software for tracking racial profiling data.

## TSR-LAN Edition

TSR-LAN is a server and software solution for departments that would like for their employees to enter traffic stop information from any workstation within the local area network. With TSR-LAN multiple users can add traffic stop information from different workstations at the same time.

## Daily Activity Log

Daily Activity Log is a server and software solution for agencies that would like for their employees to log daily activity or "Incidents" from any workstation within the local area network. With Daily Activity Log multiple users can log incidents from different workstations at the same time.



## SERVICES AVAILABLE

*Onsite needs assessment*

*Complete audits for software license compliance*

*In-house training for end-users on hardware and software*

*Provide written Acceptable Use Policy and Training*

*Complete Mobile Data Communication solutions*

## Law Enforcement Software Solutions & Consultant Service

2000 E. Broadway #278

Columbia, MO 65201

Phone: 573-239-7019

<http://www.less-llc.com>

<http://www.trafficstopreporting.com>

*Law Enforcement Software Solutions is a Missouri-based company that understands that law enforcement and public safety agencies increasingly are being asked to do more with less staff, less money and less technology. The cost for hardware and software solutions is out of reach for many small and medium-sized agencies. Law Enforcement Software Solutions will help your agency meet its goals with cost-*

