Editorial Project

Expenses

May 1, 1959 through June 30, 1960

14 months

Furniture and Fixtures	213.25
Salaries '	18,135.41
Taxes	575.56
Rent	1,725.00
Travel	914.52
Miscellaneous	11.25
Office Supplies	78.39
Communications	80.00
Brainwashing Bibliography	218.48

Total 14 month Expenditures

\$ 21,951.86

I certify that this is a true statement of expenditures for this project for the period covered.



Received for this period of 12 months not including months of 21,951.86
May and June which have been included to bring this to the fiscal year

Balance to be used during Fiscal Year 1960-61

\$3,048.14

I have entained and hereaved the submitted extensions.



e: 9/21/c

Graphology Expenses July 1959 through August 1960



1,716.40 979.00 3,342,42 380.00 150.00 190.00 125.00 100.00 125.00 125.00 35.00 75.00 190.00 125.00 125.00 125.00

Total Expenditures

\$7,907.82

C/F Handwriting Magazine Project -

720.00

\$8,627.82

Amount in Graphology Account-

Expend.

\$11,449.46 8,627.82

Balance

\$ 2.821.64*

I certify that this is a true account of expenses paid on the above project.



*This balance is continually changing as more expenses continue. Part of these funds will be utilized in the preparation of the report to be published.

I may examined and approximation of the extraditures.



Do you want stamp on this?

Royd Walth Ho were by the factor of the stamp of the st

83-

EDITORIAL PROJECT

EXPENDITURES May 1, 1959 through March 31, 1960

11 Months

Salaries		\$13,910.42
Equipment		213.25
Taxes		229.22
Rent & Wtilities		1,380.00
Travel		672.48
Office Supplies		33.23
Communications		40.00
Miscellaneous	-10	11.25
Total Expenditures		\$16,489.85

N. B. Office Supplies, Communications and Utilities for the most part were absorbed by the communications of \mathcal{F}

The anticipated expenditures for the 12th months are \$1,700.00.

Total anticipated expenditures for 12 months \$18,189.85.

Total Budget and funds received \$25,000.00

Less Expenditures

18,189.85

Balance to be carried over for fiscal May 1, 1960 to May 1, 1961.

\$ 6,810.15*

*This sum is left since the anticipated assistant for was not hired.

April 1, 1960

STATUS OF GRAPHOLOGY FUNDS

Total Funds available as of May 1, 1959

\$11,449.46

Funds Expended

4,446.55

Balance as of April 1, 1960

\$ 7,002.91

Anticipated Expenditures:

Publication of Graphology

\$3,000.00

Completion of First Phase

1,000.00

Phase two and three are indeterminate at this time

83-6 #2

December 28, 1959



The Board of Directors of the sas approved with proposal for a new scientific graphological Hevie amount of \$360.00 high Poolety's check in the amount of \$360.00 high payment on the grant to you. The second payment will be made on or about July 1, 1960.

As previously mentioned, at the end of the first year, the Board of Directors will review your progress and at that time will determine further support.

The following conditions apply to the utilization of these funds:

- An annual and informal progress report to be submitted during the month of December.
- 2. An annual accounting of funds to be rendered for our records.
- 3. The Review shall contain the following notice

Other than the above conditions, it is required that funds be expended entirely for the publication designated and that no profits accrue to any individual.

The Board of Directors and the sci-ntific advisors to the join me in wishing you well in this endeavor. Flease call upon us for any assistance that we may be able to provide.

Sincerely,

Executive Secretary

C

December 11, 1959

Memorandum to:

From:

Subject:

Graphological Review

rom the above named

This is an invited proposal, the first that we have been able to stimulate despite the fact that we have been working in graphology for two years now. It is particularly appropriate to our needs in that A. It gives us contact with the entire graphology community and B. It achieves this relationship at a very modest cost on a participating basis.

I recommend that a supplement to our Handwriting Analysis Task Budget be made in the amount of \$3.500. This amount is larger than the estimated budget submitted the because it is my opinion that as his work progresses under the stimulus our grant will provide, he will find he has not allowed sufficient funds to achieve his objectives.

Enclosure #1 is proposal. Enclosure #2 is our letter of committal which transmits a first payment on the grant in the amount of \$300.

My unorthodox action in making this transmittal was dictated by the small amount involved, by the deliberation and planning which has borne the approval and consent of our Directors and and by my strongly felt need to respond quickly to this proposal for public relations purposes. If, after consideration, you feel that this grant should not be made, there are sufficient administrative funds on hand to cover the first year's grant and these can be diverted from other.

C

RECEIPT

I hereby acknowledge receipt of the following:

Official Check #MT 18622 In the second of \$25,000,00, draws on Hated May

Date: 12 21,1950

83-9 6 APR Inne 3. 12, MAY



27 March 1959

MEMORANDUM FOR: THE COMPTROLLER

ATTENTION

: Finance Division

SUBJECT

: MKULTRA, Subproject No. 83, Authorisation #3

Under the authority granted in the Memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda, Subproject 83 has been approved, and \$25,000.00 of the over-all Project MKULTRA funds have been obligated to cover the subproject's expenses and should be charged to Allotment 9-2502-75-902.

> Chief TSS/Chemical Division

Approved for Obligation of Funds:

> I CERTIFY THAT FUNDS ARE AVAILABLES CHARGE TO ALLOIMENT No. 9-2502-75-902

> > AUTHORIZING OFFICER

Research Director

Date:

Distribution Orig & 2 - Addressee

1 - TSS/FASB





8 May 1959

MEMORANDUM FOR: Chief, Finance Division

VIA.

: TSS/Budget Officer

SUBJECT

: MKULTRA, Subproject 83, invoice No. 3
Atletment 9-2502-75-902

Invoice No. 3 for the above subproject is attached. Payment should be made as follows:

Cashier's check in the amount of \$25,000.00, drawn on and made payable to the

 Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Thursday, 28 May 1959.

 This is a final invoice. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Chief

TSS/Chemical Division

Attachments: Involce & Certifications

Distribution
Orig & 2- Addressee
A- TSS/FASB

DARGE TO ALLOTHON M. 9-2536-75-732

12 MAY

ATTHORIZING OFFICER

CHECK#2229N THE AMOUNT OF \$25 32

1958

INVOICE

For Services

\$25,000.00



CERTIFICATIONS

(1) It is hereby certified that this is Invoice No. 3 applying to Subproject No. 83 of MKULTRA, that performance is satisfactory, that services are being accomplished in accordance with mutual agreements, that a detailed agends of the payments and receipts is filed in TSS/CD, that this bill is just and correct and that payment thereof has not yet been made.

Chief, TSS/Chemical Division

Date:

(2) It is heraby certified that this invoice applies to Subproject 83 under MKULTRA which was duly approved and that the project is being carried out in accordance with the memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda.

Research Director

Date:____



DRAFT

MEMORANDUM FOR: THE RECORD

SUBJECT

Branch III.

: Continuation of MKULTRA, Subproject No. 83

1. The purpose of Subproject No. 83 is to continue support of

- the editorial and technical survey activities of is assigned to the and is covered as an employee of the During B the past eighteen months his activities have been to make technical surveys of social and behavioral science matters of interest to TSS/CD/
 - c 2 will continue to develop technical surveys on the controversial and misunderstood areas listed below:
 - a. A revision and adaptation of material already
 developed on deception techniques (magic, sleight of
 hand, signals, etc.)
 - b. Psychic phenomena and extrasensory perception
 - c. Subliminal perception
 - d. Hypnosis

etc.)

- e. "Truth serums"
- f. Expressive movements (body type, facial characteristics,

He will also assist the in editing the material they develop including annual reports, project summaries and conference notes.

will be under the supervision of the Executive Secretary of the and will continue to work out of the offices. Accounting for money spent will be included in the

- 2 -

regular audit.

- 4. The total cost of this subproject will be \$25,000.00 for a period of one year beginning 1 May 1959. Charges should be made against Allotment 9-2502-75-902.
- as been cleared for access to Top Secret material by the Agency.

Chief

TSS/Chemical Division

Approved for Obligation of Funds:

Research Director

Distribution: Original only

83/83-13

May 12, 1959

Memorandum to

Subject:

Editorial Project

The balance of funds received for the Editorial Project which carried from May 1, 1958 through April 30, 1959 of #3,449,46 is retained and committed along with the \$8,000.00 supplement for graphology tests received in January 1959 for continuation of the work on graphology through the fiscal year 1960.

EDITORIAL PROJECT Expenditures

May 1, 1958 through April 30, 1959

Salaries	\$17,797.30
Equipment	573.31
Taxes	283.04
Travel	1,012.32
Reference Library	60.00
Office Supplies	9.75
Graphology (178.56
Miscellaneous (Incl. typing fees and rental on typewriter)	209.01
Total expenditures	\$21,388.29
Items Obligated from these funds and to be paid in May	
Rent - April 15/30 Taxes on 1st Quarter Unempl. Ins.	57•50 104•75

Please note that no charge was made for telephone, electricity, and, although a small amount shows for Office Supplies, the vast amount of supplies and postage.

Cash Received for this project: \$ 15,965.89

Total expenditures for year

Supplement received for Special Trial Tests \$ 8,000.00





\$21,550.54

RECEIPT

I hereby acknowledge receipt of the following:

in the amount of \$8,000,00, drawn on ated January 13, 1959, Official Chark No. 209-359222.

Date: Jameany 26,1459

91-88

29 December 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

AIV

: TSS/Budget Officer

SUBJECT

: MKULTRA Subproject 83, Invoice No. 2

Allotment 9-2502-75-902

1. Invoice No. 2 for the above subproject is attached. Payment should be made as follows:

Cashier's check in the amount of \$8,000.00. drawn on ind made payable to the

- 2. Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Tuesday, 2 January 1958.
- 3. This is a final invoice. A total of \$8,000.00 was obligated under this subproject during FY 59. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Acting Chief TSS/Chemical Division

Attachments: Invoice & Certifications

Distribution: Orig & 2 - Addressee

1 - TSS/FASB

CHECK#29-359223 RECEIVED. 21,44 IN THE AMOUNT OF BEE



For Services

\$8,000.00



CERTIFICATIONS

(1) It is hereby certified that this is Invoice No. 2 applying to Subproject No. 83 of MKULTRA, that performance is satisfactory, that services are being accomplished in accordance with mutual agreements, that a detailed agenda of the payments and receipts is filled in TSS/CD, that this bill is just and correct and that payment thereof has not yet been made.

Acting Chief, TSS/Chemical Division

Date:____

(2) It is hereby certified that this invoice applies to Subproject 83 under MKULTRA which was duly approved and that the project is being carried out in accordance with the memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda.

Research Director

Date:____



16 December 1958

MEMORANDUM FOR: THE COMPTROLLER

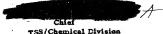
ATTENTION

: Finance Division

SUBJECT

1 MKULTRA, Subproject No. 83

Under the authority granted in the Memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda, Subproject 83 has been approved, and \$8,000.09 of the over-all Project MKULTRA funds have been obligated to cover the subproject's expenses and should be charged to Allotment 9-2502-75-902.



Approved for Obligation of Funds:

Research Director

Distribution: Orig & 2 - Addressee I - TSS/FASB

18 Dec 1958

Support a special

research study of handwriting analysis.
(Continuing project)

Satisfactory

N/A

83-/7

16 December 1958



MEMORANDUM FOR: THE RECORD

SUBJECT : Supplementary Funds, MKULTRA, Subproject 83

1. The purpose of the supplement to this project is to support a special research study of handwriting analysis. Graphologists will categorize a number of handwriting specimens according to the degree to which these specimens tend to reveal personality dimensions.
Other experts in handwriting analysis, including graphologists, handwriting identification experts and experimental psychologists, will examine the above groups of handwriting specimens to determine any identifiable characteristics of the actual handwriting. Both the above phases will be repeated as a cross validation.

- 2. The original budget for this project did not cover the cost of this research phase. The specific direction of research could not be determined until completed the final stages of his survey of handwriting analysis. The attached supplementary budget includes estimated fees for graphologists and administration costs associated only with this research phase.
- 3. The total additional cost of this project will not exceed \$8,000.00, (thereby bringing to a total of \$33,000.00 funds obligated to 1 May 1959), to be charged against Allotment 9-2502-75-902.
 - 4. Other specifications for this project remain as stated in



the Memorandum for the Record dated 18 April 1958, Subject:

MKULTRA, Subproject No. 83.



TSS/Chemical Division

Approved for Obligation of Funds:

Au Research Director
Date: 12 18 58

Attached: Proposed Budget

Distribution: Original only



SUPPLEMENTAL BUDGET, MKULTRA Subproject 83

Fees: Handwriting Experts

\$7,500.00

Travel

450.00

Mailing and miscellaneous

150.00

TOTAL

\$8,000.00





CERTIFICATION

(3) It is hereby certified that the program under subproject 37 has been satisfactorily completed. It is requested, therefore, that \$9,034, it on invoice \$1 of subproject 35 be credited to subproject 57.7 This credit represents the return of unused funds of subproject 57 originally charged to Allotment 6-2502-10-001, MOR

Chief, TSS/Chemical Division

Date:

Research Director

Date:

REĆEIPT

Receipt is hereby acknowledged for Check No. FE12617, dated June 25, 1958, drawn on the in the amount of \$15, 965, 89, payable to the

7

Date:

1

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-				
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21 April 1958

MEMORANDUM FOR: THE COMPTROLLER

ATTENTION

: Finance Division

SUBJECT

: MKULTRA, Subproject No. 83

Under the authority granted in the Memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memorands, Subproject 83 has been approved, and \$25,000.00 of the over-all Project MKULTRA funds have been obligated to cover the subproject's expenses and should be charged to Allotment 8-2502-10-001.

Chief

TSS/Chemical Division

APPROVED FOR OBLIGATION OF FUNDS:

Ariginal signed by

Research Director

Date: 24,358

Distribution:

Orig & 2 - Addresses

- TSS/FASB

8.3-24

11 June 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

VIA

: TSS/Budget Officer

SUBJECT

: MKULTRA Subproject \$3, Invoice No. 1, Allotment \$-2502-10-001

Invoice No. 1 for the above subproject is attached.
 Payment should be made as follows:

Cashier's chack in the amount of \$15, 965, 89, drawn and made payable to the

- Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Wednesday, 25 June 1958.
- 3. This is a final invoice. A total of \$25,000.00 was obligated under this subproject during FY 58. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Chief

TSS/Chemical Division

Ci.:: - -

Attachments:
Invoice & Certifications

Distribution:
Orig & 2 - Addressee
k - TSS/FASB

5644_ 5-2501111100

INVOICE

For services

\$15,965.89



CERTIFICATIONS

(1) It is hereby certified that this is Invoice No. 1 applying to Subproject \$3 of MKULTRA, that performance has been satisfactory, that the services have been accomplished in accordance with mutual agreements, that a detailed agenda of the payments and receipts is on file in TSS/CD, that this bill is just and correct and that payment thereof has not yet been made.

Chief, TSS/Chemical Division

Date:

(2) It is hereby certified that this invoice applies to Subproject 83 under MKULTRA which was duly approved and that the project is being carried out in accordance with the memorandum dated 12 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda.

Research Director

Date:

11 June 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

VIA

: TSS/Budget Officer

SUBJECT

- : MKULTRA Subproject 83, Invoice No. 1, Allotment 8-2503-10-001
- Invoice No. 1 for the above subproject is attached.
 Payment should be made as follows:

Cashierle check in the amount of \$15, 965, 89, drawn on a many payable to the

- Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Wednesday, 25 June 1958.
- 3. This is a final invoice. A total of \$25,000.00 was obligated under this subproject during FY 58. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Chief

TSS/Chemical Division

Attachments:
Invoice & Certifications

Distribution:
Orig & 2 - Addressee

BHED XIFE IN THE AMOUNT OF \$16.7 (S. & RACEIVEL).

Dr 288 co2644 600.1 2502-10-001 17.2 \$25,000.00 Cr 236 001674 600.1 2502-10-001 17.2 9134. Cr Cosh

23 June 50



DRAFT 18 April 1958

MEMORANDUM FOR: THE RECORD

SUBJECT

: MKULTRA, Subproject No. 83

1. The purpose of Subproject No. 83 will be to support the editorial and technical survey activities of the subspace of the During the past B

six months, his activities have been to make technical surveys of social and behavioral science matters of interest to TSS/CD/Branch III. During this period he has been carried on the budget of the How- ever, it was originally proposed that as soon as he demonstrated his ability, he would be established as an independent project and his activities widened.

analysis. He has prepared a review of current attitudes towards hand-writing analyses as reflected by scientific researchers in the technique; fringe or pseudo-scientific developments in the field; general attitudes of psychiatrists, psychologists and other behavioral scientists to the techniques; and attitudes of document analysts and law enforcement agencies to the method. He has isolated the various "schools" of handwriting analysis, both American and European, and has prepared a readable, accurate and informative document that can be made available to



potential consumers of handwriting analyses. More important, however, he has assembled data making it possible to design relevant and meaningful research into the usefulness and applicability of handwriting analyses to intelligence activities.

- 3. On the basis of the many contacts developed by
 it is now possible to undertake systematic research. During the next year,
 will be responsible for the development of a research
 project on handwriting analysis. The recommendations for the design of
 this project, as developed by the state of the design of the project, as developed by the state of the sta
- 4. In addition will begin to develop similar technical surveys on other controversial and misunderstood areas.

 These will include, though not necessarily in the next year:
 - a) a revision and adaptation of material already developed on deception techniques (magic, sleight of hand, signals, etc.)
 - b) psychic phenomena and extrasensory perception
 - c) subliminal perception
 - d) hypnosis
 - e) "truth serums"
 - f) expressive movements (body type, facial characteristics etc.)

He will also assist the in editing the material they develop including annual reports, project summaries, and conference notes.

Executive Secretary of the stand will continue to work out of the offices. Additional space for his activity is necessary and is included in the summary budget attached. Accounting for money spent will be included in the regular standard.

- 6. The total cost of this subproject will be \$25,000.00 for a period of one year beginning 1 May 195%. Charges should be made against Allotment 8-2502-10-001.
- 7. has been cleared for access to Top Secret material by the Agency.



TSS/Chemical Division

Approved for Obligation of Funds:

Research Director

Research Director

Date: 136 24-1975.

Attached:

Proposed Budget

2.2 Recommendations

Distribution: Original only



Salary for Salary for one year	\$12,000.00
Salary for clerk-typist (to be employed)	4,000.00
Space, utilities, phone, etc	4,000.00
Consultant fees, travel and expenses in setting up case history project	4,000.00
Supplies, incidentals, etc	1,000.00
mom	****
setting up case history project	· i

Recommendations for a Test of Handwriting Analysis

General Comment. Mandwriting analysis in the present state of its development is more art than science. The modern graphologist attempts to assess total parsonality in terms of the total handwriting sample, and insists that no single handwriting element has meaning in and of itself, but must be considered in the context in which it is found. There are certain "principles" to which most graphologists adhere that lead to general agreement on many points of handwriting interpretation, but the final product is an individual performance reflecting the training and convictions of a perticular graphologist. Asked to explain how he drives at a particular judgment, the graphologist will assign tentative values to various handwriting elements, such as alont, pressure, speed, size, imisting that his interpretation of each planeat is conditioned by the total pattern of graphology that can be tested per set the only practical recourse is to test the performance of several handwriting analysts who appear to be most qualified.

Types of handwriting handwist Experiments. An experiment intended to test the affectiveness of handwriting analysis as a method of assessing personality can be designed in a number of ways. For purposes of validation, a knowledge of the salient constality features (traits and attitudes) of each person whose handwriting is to be analyzed remains a basic requirement, regardless of executiontal design.

In the matching test, the graphologist's performance can an compared with the performance of a sevent legist using accorded psychologists are petited manuals. This graphologist prevents personality sketches from blind analysis of positive two, and these are compared with express by the psychologist based on a feather, of psychologist based on a feather, of psychologist lesses. In a contains of this method, psychologist does graphologist make

scaled judgments of specific criteria of personality in lieu of narrative or descriptive personality sketches. Ferformance in either case is evaluated by an "expert" judge or panel of judges whose knowledge of the Subjects may include face-to-face interviews, appraisal by acquaintances, biographies, and indeed all information available for delineating each personality.

A simple sarting test can be employed. In the past, scripts have been shuffled and the graphologist asked to sort them according to sex, indications of honesty or distancesty, and according to whether the writer would scare high or low on certain psychological tests. (In passing, it should be noted that the modern graphologist refuses to judge the sex of a writer.)

A favorite approach of American psychologists who have concerned themsalves with handwriting analysis, is the measurement of certain physical or geometric aspects of handwriting in the attempt to establish correlations between these and well-defined personality traits. These studies have produced claims of significant correlations and claims of no correlation whatsoever. As an investigation of handwriting, this method comes the nearest to satisfying the demands of objective methodology. The need for a professional graphologist is eliminated, for this is a test of handwriting as a projective device, and not a test of handwriting analysis as practiced by the graphologist. It does not consider the total sample, nor has it thus far been able to explore the interpolary of various handwriting elements.

A fourth network would provide a test of graphology in its industrial or business applications, particularly in personnel selection. This would require the cooperation of three or possibly four business firms, either retailer, or manufacturers, and would amolow skewed samples of the handwritines of Individuals who clearly have succeeded

in designated positions and those who clearly have failed in or are otherwise not fitted for the positions. There are no known instances of this precise approach to the test of handwriting analysis, possibly because there has been no need of it or quite possibly because it is a "loaded" situation smacking of unothical practice.

In the matching or the sorting tests, the graphologist would know that he was participating in an experiment, though he need not be aware that other graphologists were making judgments on the same handwriting samples. In the test of graphology in industry, the handwriting analyst would, of course, remain unaware of the test situation.

Personnel Selection. If only one experimental approach is to be used, that test of industrial graphology is recommended as the least encumbering and the easiest to evaluate. Although it will not permit a comparison of handwriting analysis with other projective techniques, it offers an excellent opportunity to test the accuracy of the graphologist's judgments concerning a subject's performance and behavior. The selection of suitable handwriting samples for this test will be more difficult than it would be for sorting or matching experiments.

Graphologists place no restrictions on the types of jobs for which they are willing to interpret handwriting. They have deciared themselves competent to advise on jobs as diverse as soften grading, advertising, proof reading, accountancy, and various supervisory and administrative positions. They assist in hiring new amplayees, promoting old ones, and in discovering underlying causes of law production and unsatisfactory interpersonal relationships on the job.

Unless the prophologist has previously been retained by a firm, he except the citant to roll him the qualifications desired in the applicant. As an example, a retailer of children's toos decides to hire a child buver. Sevend the applicant's

expetience as a buyer, the client wants a man who is honest, intelligent, reliable, and energetic; a man who has personal warmth, social poise, a good sense of humour, an understanding of parents' mentality and a good intuitive sense of the psychology of children. As a matter of practice, the graphologist is willing to interpret the meaning of "reliable," what constitutes "a good sense of humour," how much intelligence the position demands, etc. Given the handwritings of 10 applicants, he will narrow them to two or three and ask the client to make the final choice. He will extend himself further, if the client wishes, and list his choices in 1-2-3 order, indicating why he feels one applicant is qualified and another is not, why one applicant is likely to sale.

The types of positions for which the graphologist seems most frequently to make recommendations are: (1) sales personnel and buyers, (2) bookkeepers and accountants, (3) public relations personnel, (4) clerical personnel: secretarial and stenographic, and (5) supervisory positions (of no fixed description). These positions should be central to the experiment, but the handwriting of any person whose dominant traits and attitudes are known and whose behavior is marked and explicit, regardless of level or type of simpleyment, potentially constitutes a suitable sample for purposes of the experiment.

The facets of personality which the graphologist is asked to detect and evaluate will be controlled largely by the psychological makeup of the individual supplying the handwriting sample. The points on which the graphologist is asked to make judgments need not be approximative as the try merchant's requirements for a qualified chief output; they can be circumscribed to whatever degree suits the needs of the experiment.

Individuals who have demonstrated their competence in the positions for which they will be applying in the experimental situation can be selected according to

various recognized criteria of achievements for example, long, meritarious service, authority and responsibility in the organization including salary and number of employees supervised: productivity, a willingness to put the firm's best interest first (avertime work, relinquishing vacation time, erc.) excellent attendance record, and so forth.

It may not be practical to attempt to obtain bandwriting conciles of persons who have falled in positions for which they would be "applying." The purpose will be served by obtaining applications from persons unfit by virtue of misconduct, low practicular, chronic absencesism, unsafetiacrary interpersonal colationships, and the like. In addition to those criteria, the "undosirrate population should contain instances of unwanted behavior established by conviction in a court of law. This would require the properties of a penal institution, and the evamples lives obtained should reflect difference—preferable receased affects—per ambazzlement, forgery, larceny, destruction of property, and exact divisation.

To a fesser degree, Instances of argenic or functional disturbances can be included among the "undestrables." These should be restricted to beart disease, speech impairment, Parkinson's disease and possibly orbitis, and should be used sparingly and epiactively. Three of the seven handwriting analysts who will be recommended for participation in the experiment have concerned theretelves with the relationship of pandwriting to organical linesses; this is not concernally projection, but a proceduration with essentially physicial placifor materials or hand writing. It seems possible to test some of these cities with little additional costs.

The of the most common distinction graphetopists concern their distillty to detect sortions continued disturbances by topositions of ironivations. Moster use of the

handwriting of mentally III persons seems advisable, provided legible samples showing at least moderate speed and energy in the execution can be obtained.

Matching and Serving Tests. The possibility of evaluating handwriting analysis

by sorting and matching tests should not be discounted entirely. It seems advisable to accumulate a file of handwriting specimens drawn from the second and accumulate a file of handwriting specimens drawn from the second accumulate and testing data are already available on this group, and the use of specimens written in second have fine further advantage of drawing the graphologist content class. Sumples can be

octained by --

- 1. Staffing a routine letter to the information inquiring and inviting comment on their life in
- 2. Initiating correspondence requesting their particleation in the proposed follow-up their particles.
- Directing the interviewer in the follow-up study to obtain one written statement from each informant interviewed.

The Cranbolatitis. The Society's inquiry into handwriting analysis revests that the applied graphologist, practicing handwriting analysis at a practicing, usually has no formal training in psychology and help possesses only a popular or folk knowledge of personality smatters. The prophologist is usually trained in simple at personality smatters that meanings to handwriting also and the leftend.

These are injectly a plied to normality main that are often value and the leftend.

These are injectly a plied to normality main that are often value and the leftend.

The prophologist is a particular of any balance from passers theories of passers theories of passers in a passers theories of passers theories of passers theories of passers.

It is from this group that the claims for graphology seem sufficiently impressive to instify experimentation.

 \mathcal{UF} Among the sponsored experiments:

Based on personal Interviews, review of published works, and the general regard for them by fellow-graphologists and experimental psychologists, these handwriting analysts appear to have as high qualifications as any in the renks of experimental psychology.

C Among Landwriting analysis, three are singled out for possible iesting:

The Handwriting Seedmen. Although the requirements for a semple suitable for analysis varies from prophologist to prophologist, there are certain minimum standards about which there is general agreement. The sample must be written in lock, on unfined 14/2 to 14 meets, though the size of the paper is not a rigid numbers. There is a decided professor among prophologists for samples written with representational paper in a decided professor among prophologists for samples written with representational paper into the object of the continuous have noted fraction within a foreknewledge by the writer that his head is to be enabled in the original specimen, not a photostatic case. In there were, the processingly will inside an around show and adjacentation can be also writer.

Acceptants semples extend from one-half page to several pages. It is estimated

that at least 50 samples will be needed, and as many of these as possible should be two or three pages in length, with accompanying signatures. Each page of the larger samples can be used as a separate specimen, thus permitting a test of the graphologist's consistency by obtaining two or three analyses of the same writing over an extended period. As a practical consideration in testing business applications of graphology, it should be some in mind that the employer who applies to a graphologist has a vested interest in competent analyses, and is therefore likely to sound long samples if the graphologist insists.

There are certain content clues that are always available to the handwriting analyst, provided the sample is in a language he can read. The writer's selection of words and his syntax may very well provide rough indices of his intelligence.

Because the subject of the samples need not deal with the position for which the individual is "applying," or to which he is being promoted, there is reason to believe that judicious selection can hold content clues to an acceptable minimum.

Although the quality of the samples obtained from informants must C be left to chance, the informants should in all cases be encouraged to respond in C common control is possible where the interviewer potates the sample. He should provide the same pun (no ballpoint) and the same quality of unlined white paper for each sections.

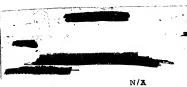






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